GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

YAT&C (Sports & YS) Dept. - SAAP - Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013, Section 4(1) - Constitution of Internal Complaints Committee (ICC) for HODs of YAT&C Department - Constituted - Orders - Issued.

YOUTH ADVANCEMENT, TOURISM & CULTURE(Sps.&YS)DEPARTMENT

G.O.Rt.No.27 **Dt: 22/01/2023**

Read :

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

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O R D E R :-

Whereas, Government of India have enacted the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therein with or incidental thereto;

2) Whereas, Section 4(1) of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 provides for constitution of the "Internal Complaints Committees";

3) Now, therefore, in exercise of the powers conferred under Section 4 of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and after careful examination of the matter, Government hereby constitute "Internal Complaints Committee" (ICC) to receive the complaints and inquire against the complaints received on Sexual Harassment of Women at Workplace in the Head of the Departments of YAT&C Department with the following members :-

1	Smt K.Sarada Devi, I.A.S., Commissioner of Youth Services & MD, APSTEP, Vijayawada	Presiding Officer
2	Smt Venkata Ramana, Assistant Director, SAAP, DSA, East Godavari	Member Convener
3	Smt K.Kezia, Assistant Director, NCC, Guntur Headquarters	Member
4	Smt Aradhyula Pujitha Yadav, Advocate, Legal Counselor of APWC	Member
5	Smt S.Rosalona, Project Director, Vujwala Home, JMJ School Campus, Nagarajuna Nagar, Guntur (NGO)	Member

P.T.O

4) The Presiding Officer and every member of the Internal Complaints Committee (ICC) shall hold office for such period, not exceeding three years from the date of their nomination as may be specified.

5) The member appointed from amongst non government organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Complaints Committee, by the employer as prescribed in Rule 3 of the Act.

6) The Presiding Officer or any Member of the Internal Committee shall be removed from the committee when :

(a) contravenes the provisions of section 16; or
(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
(d) has so abused her position as to render her continuance in office prejudicial to the public interest

The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

7) The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.G.VANI MOHAN
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Presiding Officer & Members concerned of the Committee.
All the Head of the Departments under the control of YAT&C Department.

Copy to :-

1. P.S. to Secretary to Hon'ble Minister for T,C&YA
   A.P. Secretariat, Velagapudi.
2. P.S. to Chief Secretary to Government,
   A.P. Secretariat, Velagapudi.
3. The Chairperson, A.P. Women Commission,
   Mangalagiri, Guntur District
4. P.S. to Principal Secretary, YAT&C (Sports & YS) Department,
   A.P. Secretariat, Velagapudi.
5. SF/SC.

//FORWARDED :: BY ORDER//

M. Jayalaxmi

SECTION OFFICER